



Company No.6285369

Resolve HR Ltd Registered Office:

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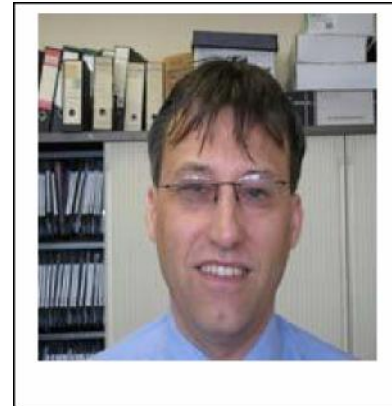
Web site: www.resolvehr ltd.co.uk

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SHANE O'TOOLE

Shane is the majority shareholder and Managing Director of Resolve HR Ltd. His vision to provide a quality and comprehensive Human Resources (HR) support service for businesses led to the launch of the company in 2007.



Shane is a highly motivated Human Resource Consultant with excellent leadership, team working and communication skills. He graduated from Staffordshire University with a BA Honours degree in Human Resource Management.

Having gained experience in a number of industries he believed he could help more organisations and be more effective by starting his own Human Resource Consultancy firm and providing HR Management support as required. This he did in 2005 with Shane O'Toole HR Consultancy and later in 2007 with Resolve HR Ltd.

Resolve HR Ltd has developed its HR support services throughout the West Midlands and the North West. It has an enviable reputation for providing an excellent, quality, and cost effective solution for businesses.



WHAT WE CAN OFFER:

- ✓ TUPE transfer of staff support
- ✓ DiSC ® Training support
- ✓ General HR advice and support
- ✓ HR documentation
- ✓ Culture management support
- ✓ Change management training and support
- ✓ Performance management.
- ✓ General training & development
- ✓ Strategic HR advice and support
- ✓ Management support
- ✓ Resolve HR Software
- ✓ Recruitment & selection
- ✓ Health & safety

IN ADDITION TO:

- ✚ Peace of mind.
- ✚ Flexibility to meet your business requirements.
- ✚ Cost effective resource.

TUPE

Transfer of Undertakings (Protection of Employment) 2006 Regulations

The purpose of TUPE is to protect employees if the business in which they are employed changes hands. Its effect is to move employees and any liabilities associated with them from the old employer to the new employer by operation of law. TUPE is a significant and often tricky piece of legislation adopted by the UK in order to implement the European Acquired Rights Directive.

TUPE applies to an enormous number of different business transactions and it is essential that employers of all sizes understand what employment liabilities can arise. TUPE can apply (to name but a few of many examples) when employers:

- sell or buy part or all of a business as a going concern;
- outsource or make a "service provision change"
- grant or take over a lease or licence of premises and operate the same business from those premises.

To protect your business from claims, you need to understand:

- when TUPE is likely to apply;
- what TUPE actually means;
- which 'due diligence' information is required to comply with legislation
- what steps you need to take to conform to TUPE regulations.

The question of exactly when TUPE applies may be complex. If you are considering or are already involved in a business transaction for services specialist legal advice should be considered.



DISC®

A globally recognised psychometric tool that can help to:

- Improve staff motivation
- Understand your staff better
- Improve communications
- Increase productivity /sales
- Address conflict in the workplace
- Recruit the right staff
- Retain the right staff
- Improve team dynamics

General HR Advice and Support;

- Employment legislation updates
- Best practice HR advice and support

HR Documentation

- Employment documentation requirements
- Best practice HR advice and support as required

Change Management

- Specialist training and support to help business through the changes process including TUPE, organisation changes, down-sizing, changing working patterns, and technological changes etc.
- Development and support for business culture changes.



Performance Management

- Specialist support for managing staff performance more effectively

Management support

- Management training and development
- Support and coaching for new managers
- Coaching for managers requiring further support

Resolve HR Software

- A cost effective HR Software (CD) to help businesses manage their staff more effectively. Free 30 day trial.



HUMAN RESOURCE SUPPORT PACKAGE on CD

- HR support system on a CD ready to install on your computer
- Suitable for all types or size of business.
- Manage all your personnel files.
- Download files
- Download all you require to meet basic employee legislation:
 - Contracts
 - Holiday entitlement & forms.
 - Warning letters.
 - Employee administration.
 - Input data and files updated at a stroke.
- All this for less than £2 per day!

Only £2 per day to save you:

- time & money
- monitor staff absence and holidays
- manage staff details effectively
- increased peace of mind for managers

Just give us a call for a demonstration or free 30 day trial.

Phone: 07984144812 or Email: info@resolvehrltd.co.uk



THE BENEFITS OF EMPLOYING RESOLVE HR LTD.

- Knowledge and experience of working with organisations within the private, public and charity sectors
- Competitive pricing
- HR support services tailored to your business requirements.
- HR support services as and when required
- Professional standards.
- Excellent problem solving skills approach.

Providing good HR support may also benefit your business through:

- More contented staff resulting in:
 - Increased productivity
 - Reduced costs (less wastage)
 - Higher retention rate of good staff
 - Reduced staff absence
 - Decrease the risk of Employment Tribunals.



RESOLVE HR LTD.

COST EFFECTIVE HUMAN RESOURCES

Originally named Shane O'Toole Human Resources Consultancy, the company changed its name to incorporate the associates and wider brief that was evolving within the business. Hence, Resolve HR Ltd was registered in 2007.

The aim of Resolve HR is to remove confrontation from a business. Any business works better and more efficiently when the workers and management work together towards the same goal. Resolve HR works with the business to ensure this is achievable. It provides cost effective, ethical services.

Resolve HR Ltd has since grown into one of the major suppliers of HR resource management within the West Midlands. Shane has done contract work with such bodies as:

- > Wolverhampton City Council,
- > Birmingham & Solihull NHS Mental Health,
- > University of Manchester,
- > University of Oxford,
- > NORSACA,
- > Keir,
- > ROI Ltd,
- > Stoke on Trent City Council,
- > COG7 Training & Conference Centre,
- > The Dove Service,
- > HAL Training,
- > Bomark Films.

Resolve HR Ltd is constantly seeking to maintain its competitive advantage and as such our associates are constantly updating their specialties and examining new and often ground breaking methods of ensuring employers get the best from their staff.



CONTACT US;

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'solving staff problems without an issue'